International Arbiter Norm Report Form

arbiter's last name: MBATHA		first name: Constance		code (if any): 8700591		
date of birth: 1986-08-02	place of birth: Zambia (ZAM)		federation: ZAM			
federation, where event took place: ZAM			name of event: African Schools Individual Championships (U17G)			
dates: 2016-12-11 to 2016-12-17	venue: Lusaka, Zambia			type of event: RR		
number of players: 10	number of FIDE Rated players: 1			number of rounds: 9		
number of federations represented: 4: ZAM(6), RSA(2), BOT(1), NAM(1)						

Confidential Report: (Comments of Chief Arbiter, failing that Organizer) These should refer to the Arbiter's knowledge of the Laws, the Pairing Rules used and other regulations. Also his/her objectivity, ability to cope with any incidents that arose and consideration for the protection of players from disturbance and distraction.

The Arbiter performed her duties diligently. She displayed an excellent knowledge of the Laws of Chess. Very good people skills, especially working with children.

Recommendation: (Delete one of the following statements).

The Arbiter's performance

(1) was of the required standard for a International Arbiter.

(2)-was-fairly-good-but-s/he-still needs to gain more-experience-----

	0	X				
Name IA Gunther van den Be	Signature	Give				
Position Chief Arbiter	Federation RSA	Date 2016-12-17	- Pe			
Name of Authenticating Federation official IA IO Chanda Nsakanya (8700532) ZAM						
Signature No Contra	Date 2016-12-17	Date 2016-12-17				

The organizer is responsible for providing the above certificate to each Arbiter who in the opinion of the Chief Arbiter has qualified for an International Arbiter norm and who requests it before the end of the tournament. If the certificate is for the Chief Arbiter it should be based on the judgment of a previously authorized official who should, if possible, be an International Arbiter, failing that a FIDE Arbiter.

When applying for the IA title, the applicant's federation must attach to this form the Tournament Report form (IT3) and a copy of any appeals decisions.