arbiter's last name: Lim	first name: Poay Sim	code (if any): 5721709	
date of birth: 04/07/1973	place of birth: Penang, Malaysia	federation: MAS	
tederation where event took nights! A()		t: Laos International Open pionship 2018	
dates: 03/01 to 07/01, 2018	venue: Don Chan Palace Hotel & Convention, Vientiane, Laos PDF	type of event: Swiss Individual	
number of players: 68	number of FIDE Rated players: 56	number of rounds: 9	
number of federations represented: 15			

Confidential Report: (Comments of Chief Arbiter, failing that Organizer)

These should refer to the Arbiter's knowledge of the Laws, the Pairing Rules used and other regulations. Also his/her objectivity, ability to cope with any incidents that arose and consideration for the protection of players from disturbance and distraction.

The arbiter showed a good knowledge of the Laws of Chess and proved to be able to act in high level chess competitions.

Recommendation: (Delete one of the following statements).

The Arbiter's performance

- (1) was of the required standard for an International Arbiter.
- (2) was fairly good but s/he still needs to gain more experience.

Name: IA IO K.K. Chan 6000991		Signature:	
Position: Chief Arbiter	Federation: HKG	Date: 07/01/2018	
Name of Authenticating Federation official: Inthava Vilavane – General Secretary of the Laos Chess Federation			
Signature	* LAO CHESS	Date: 07/01/2018	

The organizer is responsible for providing the above certificate to each Arbiter who in the opinion of the Chief Arbiter has qualified for an International Arbiter norm and who requests it before the end of the tournament. If the certificate is for the Chief Arbiter it should be based on the judgment of a previously authorized official who should, if possible, be an International Arbiter, failing that a FIDE Arbiter.