Arbiter's last name: FLAK		first name: PAWEL			code (if any): 1117548
date of birth: 1982-09-17	pla	place of birth: Plock			federation: POL
federation where event too	twa Lodzi w Szachach (201309)				
dates: 2018-11-10		venue: Lodz, Poland			type of event: swiss, individual
number of players: 60	number	of FIDE	mber of rounds: 11		
number of federations repr	esented: 3				

Confidential Report: (Comments of Chief Arbiter, failing that Organizer)

These should reter to the Arbiter's knowledge of the Laws, the Pairing Rules used and other regulations. Also his/her objectivity, ability to cope with any incidents that arose and consideration for the protection of players from disturbance and distraction.

The mentioned Arbiter was able to solve all the incidents arose during the event. He run the tournament according to the FIDE laws of chess and the pairing rules.

Recommendation: (Delete one of the following statements).

The Arbiter's performance

(1) was of the required standard for a FIDE Arbiter.

(2) was fairly good but s/he still needs to gain more experience.

				nIl
Name: Ryszard Królikowski		Signature:	RYSZARD KRÓLIKOWSKI Arbiter FIDE	
Position: FIDE Arbiter	Federation: POL			Date: 2019-05-14
Name of Authenticating Federat	ion offi	cial: /A	Andrzej	Irlik
Signature: Awlik				Date: 2019-05-14

The organizer is responsible for providing the above certificate to each Arbiter who in the opinion of the Chief Arbiter has qualified for a FIDE Arbiter norm and who requests it before the end of the tournament. If the certificate is for the Chief Arbiter it should be based on the judgment of a previously authorized official who should, if possible, be an International Arbiter, failing that a FIDE Arbiter.

When applying for the FA title, the applicant's federation must attach to this form the Tournament Report form (IT3) and a copy of any appeals decisions.