arbiter's last name: Flak		first name: Pawel	code (if any): 1117548	
date of birth: 17.09.198	2 place	e of birth: Plock	federation: <b>POL</b>	
federation where event <i>POL</i>	took place:	name of event:  Otwarta Liga Mazowie		
dates: venue 03.12.2017 – 4.03.2018 Wars			type of event:  Team	
number of players: 121	number of FIDE Rated players: 103		number of rounds: 10	
number of federations re	epresented:	4		

Confidential Report: (Comments of Chief Arbiter, failing that Organizer) These should refer to the Arbiter's knowledge of the Laws, the Pairing Rules used and other regulations. Also his/her objectivity, ability to cope with any incidents that arose and consideration for the protection of players from disturbance and distraction.

The mentioned Arbiter was able to solve all the incidents arose during the event. He runs the tournament according to the FIDE Laws of Chess and the Pairing Rules.

Recommendation: (Delete one of the following statements).

The Arbiter's performance

(1) was of the required standard for a FIDE Arbiter.

(2) was fairly good but s/he still needs to gain more experience.

Name: IA Krzysztof Parol	V	Signature	and		
Position: IA	Federation	: POL	Date: 10.03.2018		
Name of Authenticating Federation official: IA Andrzej Wik					
Signature	-		Date 2019-05-14		

The organizer is responsible for providing the above certificate to each Arbiter who in the opinion of the Chief Arbiter has qualified for a FIDE Arbiter norm and who requests it before the end of the tournament. If the certificate is for the Chief Arbiter it should be based on the judgment of a previously authorized official who should, if possible, be an International Arbiter, failing that a FIDE Arbiter.

When applying for the FA title, the applicant's federation must attach to this form the Tournament Report form (IT3) and a copy of any appeals decisions.